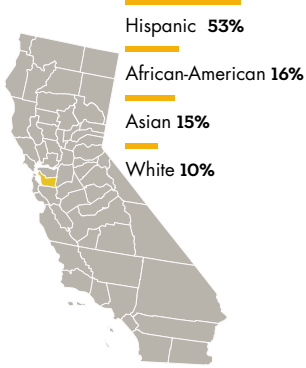


COMMUNITY COMPOSITION

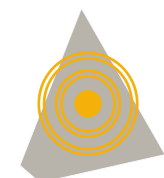
Jackson Triangle Demographics



35%
of children under six live below Federal Poverty Level



The average annual income in HPN is **\$22,165 PER YEAR**




2,811 children under 18 living in the footprint



6 schools served

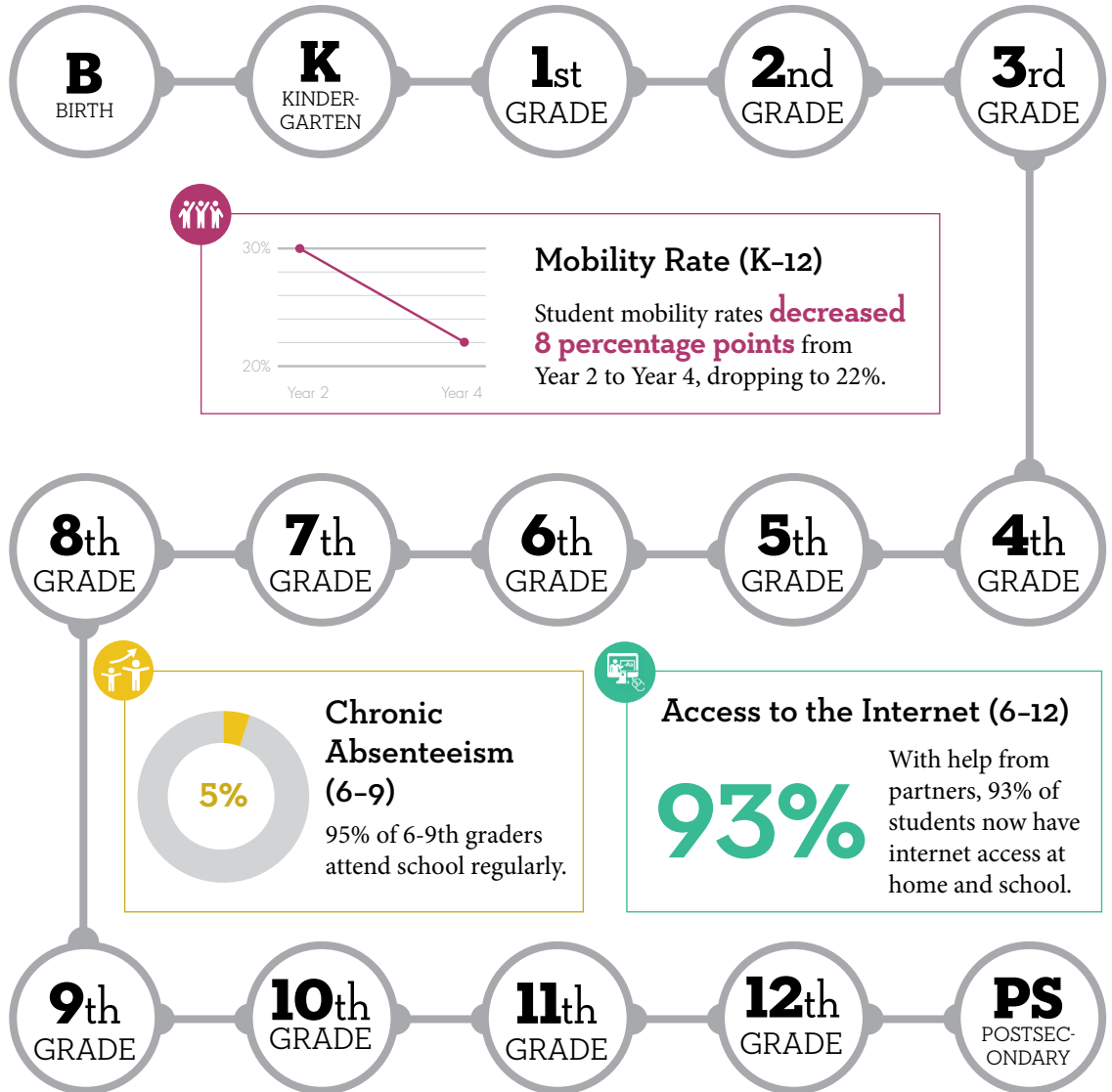
5,165 children enrolled at target schools

12 partner agencies

MISSION

Hayward Promise Neighborhood is a collaborative partnership working to ensure educational success and a safe, healthy, thriving community for all living in Hayward. HPN will be a national model of commitment to community and collective effort, which alleviates generational poverty and creates equity for all in Hayward.



MAKING A DIFFERENCE

HPN has intentionally created multiple points of entry for children and families along a continuum of services. One high value opportunity that has evolved from the work is the implementation of adult technical and career classes. These classes were created after parents were engaged by staff who worked with expectant mothers and infants. While the parents were grateful for the services provided to their children, they

asked for additional support to lift the entire family out of poverty. Technical and career classes in fields like welding, carpentry and medical assistance were designed and provided by a regional partner, and have shown immediate results. Many parents have now completed certifications that have led to employment and rises in salaries.